

# **Fulli's Impactful Giving Initiative**

### **Purpose**

At Fulli's Wholesale we recognize our responsibility to contribute positively to society and the environment. Our CSR initiatives aim to make a meaningful impact beyond our business operations. As part of this commitment, we pledge to allocate **10% of our annual profits** to support charitable organizations and community projects.

## **Guiding Principle**

Our CSR efforts are guided by the following principle:

**Social Impact**: We believe that businesses have a role to play in addressing social challenges. By allocating a portion of our profits to charity, we actively contribute to improving lives and promoting well-being.

# **Implementation**

- 1. **Annual Donations**: Fulli's will allocate 10% of our annual profits to charitable causes. These donations will be disbursed during the next fiscal year.
- 2. **Charity Selection**: We will carefully select charities aligned with our values and mission. Preference will be given to organisations that focus on education, healthcare, environmental conservation, poverty alleviation, and community development.
- 3. **Employee Engagement**: We encourage our employees to actively participate in volunteering and fundraising efforts. Fulli's will organize events and campaigns to involve our team in charitable activities.
- 4. **Measuring Impact**: Where possible, we will track the impact of our donations by assessing the outcomes achieved by the supported charities.



#### **Benefits of Our CSR Commitment**

- 1. **Virtue of giving:** Giving to charity is a morally correct act, as it reflects our innate responsibility to extend kindness and support to those in need, reinforcing the fundamental values of compassion and human solidarity.
- 2. **Positive Reputation**: By giving back to the community, Fulli's enhances its reputation as a socially responsible company.
- 3. **Employee Satisfaction**: Our employees take pride in working for a company that prioritises social impact. CSR initiatives boost employee morale and engagement.
- 4. **Customer Loyalty**: Consumers increasingly support businesses that demonstrate a commitment to social causes. Our CSR efforts can strengthen customer loyalty.
- 5. **Long-Term Sustainability**: Investing in charitable initiatives contributes to the long-term sustainability of our business and the communities we serve.

#### **Conclusion**

At Fulli's, we believe that profit and purpose can coexist. By dedicating 10% of our profits to charity, we contribute to a better world while maintaining our commitment to excellence in business.

#### References:

1. Giving What We Can. "Companies pledge at least 10% of profits to effective charities."